



# Continuing professional development (CPD)

Van den Hoogen A, Johnston L, Roehr CC, Panas M, Gözen D, Mannix T, Kühn T, Petty J, Schlembach D, Simeone N, Stoniene D, Tency I, Warren I

## Statement of the standard

All healthcare professionals have access to and undertake continuing professional development to deliver safe and effective healthcare.



### For parents and family

- Parents and Parents Organizations contribute their perspective to the CPD opportunities available to healthcare professionals.



### For neonatal unit and hospital

- The access to CPD is ensured.
- CPD is valued and included in everyday work practices.
- Opportunities for workplace learning are available.

## Benefits

- Improved staff, recruitment and retention
- Improved job satisfaction
- Opportunities for personal and professional development with CPD as a component of preceptor programs
- Enhanced staff qualifications and healthcare quality, alongside increased self-confidence among staff members
- Improved quality of patient care (particularly neonatal care) as a positive collateral outcome



### For healthcare professionals

- CPD is undertaken by all healthcare professionals.
- Each healthcare professional is able to set professional development goals.



### For regulators of the profession

Evidence of CPD is required for re-licensing.



### For professional societies

Structured CPD activities for members are available.

