



# Continuing professional development (CPD)

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## Statement of the standard

All healthcare professionals have access to and undertake **continuing professional development** to deliver safe and effective healthcare.

## Benefits

- Improved staff retention
- Improved job satisfaction
- Opportunities for personal and professional development



### For parents and family

- Parents contribute their perspective to the CPD opportunities available to healthcare professionals.



### For neonatal unit and hospital

- The access to CPD is ensured.
- CPD is valued and included in everyday work practices.
- Opportunities for workplace learning are available.



### For healthcare professionals

- CPD is undertaken by all healthcare professionals.
- Each healthcare professional is able to set professional development goals.



### For regulators of the profession

- Evidence of CPD is required for re-licensing.



### For professional societies

- Structured CPD activities for members are available.

