



Education and training of the multidisciplinary team working in neonatology

Standard in brief

A common neonatal nurse training curriculum

van den Hoogen A, Johnston L, Roehr CC, Gözen D, Mannix T, Kühn T, Panas M, Petty J, Schlembach D, Simeone N, Stoniene D, Tency I

Statement of the standard

All nurses providing care to infants and their families have access to and undergo **education and training** using a **competency-based** curriculum and assessment framework.



For parents and family

- Parents contribute to the delivery of nurse education programmes.



For neonatal unit

- Infrastructure for educational programmes is provided.



For professional societies

- Standards of care, including competencies at the local level are developed and regularly updated, disseminated, and promoted.

Benefits

- More competent nurses are related to increased survival
- Significantly reduced rates of mortality and morbidity
- Improved nurse retention and satisfaction
- Consistency in quality of care delivery in neonatology



For healthcare professionals

- Neonatal nurses are qualified in specialty as evidenced by the following criteria:
- Registered nurse, period of preceptorship or mentorship including defined foundation learning within the specialty, completion of a programme of post-registration (post-licensure) education which links the following theory and practice elements:
 - Theory modules relating to the care of the neonate and their family within special care, high-dependency care and intensive care, delivered and assessed within a higher education institution.
 - Achievement of core skills set, undertaken with supervision of an experienced qualified neonatal nurse, assessed in practice and supported by evidence of learning.
 - Clinical decision-making skills.



For education providers

- A (post) graduate programme focused on neonatal nursing, including the following domains is provided: neonatal physiology and pathophysiology, family-centred care, clinical practice, leadership and teamwork, professional development and research.



Health service and regulators of the profession

- Common national training frameworks aligned with the relevant European Qualifications Framework are available and regularly updated.



european standards of care for newborn health

Here you can access the full standard:
<https://newborn-health-standards.org/a-common-neonatal-nurse-training-curriculum/>



european foundation for the care of newborn infants