

Education and training of the multidisciplinary team working in neonatology

A common neonatal medical training curriculum

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Statement of the standard

All doctors providing care to infants and their families receive training using a competency based curriculum and assessment framework.



For parents and family

Parents contribute to the medical education programmes.



For neonatal unit

- Infrastructure for educational programmes is provided.
- Leadership in every neonatal unit should strive to ensure that there is a culture of teaching and learning in the unit.



For hospitals

 Appropriate policies and standards for human resources departments are in place to ensure staff recruitment focusses only on appropriately educated and trained physicians.



For professional societies

 Standards of care, including competencies at the local level are developed and regularly updated, disseminated and promoted.



For education providers

- A (post) graduate programme focused on neonatal medicine, including the following domains is provided: neonatal physiology and pathophysiology, family-centred care, clinical practice, leadership and teamwork, professional development and research.
- Core elements of training in neonatal medicine are included in educational curriculum of physicians taking care of infants.

Benefits

- Reduced mortality and morbidity
- Decreased rates of cerebral palsy and retinopathy of prematurity
- Consistency in quality of care delivery in neonatology
- Improved communication skills between medical teams and families and other members of the multi-disciplinary NICU teams
- Harmonised standards of education and training for doctors practising neonatal intensive care through a common European curriculum



For healthcare professionals

- Neonatologists are qualified in the sub-specialty as evidenced by the following criteria:
- Registered trainees have completed a period of at least three years with a formal mentor, responsible for assessing and recording the competence level of the trainee within the sub-specialty. Completion of education links the following theory and practice elements:
 - Theory modules relating to the neonate and their family within neonatology at all levels of care (Level 1-3).
 - Management of resuscitation, cardiorespiratory intensive care, thermoregulation, neurology, haematology and blood product transfusion, genetics, metabolism and endocrine disorders, pharmacology, nutrition, feeding, gastro-intestinal and hepatic disease, immunity and infection, transport of the infant (NB: List is not exclusive and may be extended to suit national standards).
 - Clinical decision-making skills, ward organisation, advanced parent counselling and communication skills on congenital anomalies and genetic disorders, familycentred developmental care and care of the well newborn infant, as well as end-of-life care.
 - A record of tuition and teaching in form of portfolio allows provision of evidence of attended educational activities.



Health service and regulators of the profession

Common national training frameworks aligned with the relevant European Qualification Framework are available and regularly updated.



