

Education and training of the multidisciplinary team working in neonatology

The role of simulation in education and training in neonatal care

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Statement of the standard

All healthcare professionals develop and maintain competencies to provide safe and effective care through regular simulation-based learning.



For parents and family

 Parents and families are involved in development and delivery of simulation scenarios by healthcare professionals.



For healthcare professionals

• Simulation training is attended by all healthcare professionals.



For neonatal unit

Simulation is incorporated in the training programmes.



For education provider

- Undergraduate and graduate programmes incorporate simulation in curricula.
- Parents are given the opportunity to be engaged in the delivery of simulation scenarios.

Benefits

- Effective assessment tool for performance and competency of individual clinicians and teams
- Effective adjunct to actual clinical practice
- Powerful assessment tool for research and evaluation, concerning organisational practices (patient care protocols) and for the investigation of human factors
- Efficient tool for changing the culture of healthcare to be more safety oriented, by training clinicians in practices that enact the desired "culture of safety"
- Facilitated exchange and collaboration between experienced clinicians and healthcare administrators and experts on human factors, organisational behaviour, or institutional change



For hospitals

- Simulation training is ensured.
- Facilities and equipment for simulation are provided.



For health service

 Nationwide education programmes incorporating simulation techniques are established and regularly updated.



